

RELEASED

BY: *[Signature]* No. 209
DATE: FEB 10 2026



Republika ng Pilipinas
Kagawaran ng Edukasyon
Region 5 (Bikol)

TANGAPANG PANSANGAY NG MGA PAARALAN NG CATANDUANES

February 9, 2026

DIVISION MEMORANDUM
No. 209, s. 2026

SUBMISSION OF THE POOL OF POTENTIAL SCHOLARS

To : Assistant Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors
Elementary and Secondary School Heads
All Others Concerned

1. In reference to Regional Memorandum No. 00160, s. 2026, titled "Guidelines on Ensuring Effective Management of NEAP Scholarship Processes," this Office respectfully requests the Public Schools District Supervisors (PSDS) – Chairpersons of the District Personnel Development Committee (DIPDC) and the School Heads – Chairpersons of the School Personnel Development Committee (SPDC) to recommend potential scholars. The list of recommended candidates, together with the endorsement, must be submitted **on or before February 16, 2026** to the Schools Governance and Operations Division – Human Resource Development Section (SGOD-HRD).

2. The following constitute the basic requirements for employees to be recommended as potential scholars:

- a Had been in the service for at least 5 years with at least very satisfactory performance for the last two years
- b Has shown strong leadership potential in the school and in the community
- c Has initiated innovations in the area being recommended
- d Has no pending administrative case and a person of good moral character
- e Is certified to be in good health by a local government physician and is fit to undergo serious studies away from his/her family for a week or more to one year
- f Has capability to disseminate or train other teachers/school administrators on the area studied upon returning from training
- g After availment of the study grant, the scholar shall serve DepEd for 2 years for every year of study or a fraction thereof not less than 6 months; 1 year for a fraction of a year less than 6 months but not less than 2 months of study, and; 6 months for a fraction of a year less than 2 months as stipulated in Executive Order No. 367 dated August 21, 1989.
Reference: DepEd Order No. 68 s. 2009

3. Additionally, all required documents of the potential scholars are requested to be submitted through the designated link: <https://forms.office/rvzrYRYUbn>.

4. For dissemination, guidance and strict compliance of all concerned.

[Signature]
MA. JEANY T. ABAYON

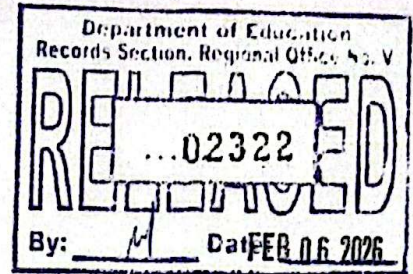
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent



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Republic of the Philippines
Department of Education
 REGION V - BICOL




5 February 2026

REGIONAL MEMORANDUM
 No. 90191, s. 2026

**ADDENDUM TO REGIONAL MEMORANDUM NO. 182 s. 2026
 REGIONAL STAFF ORIENTATION WORKSHOP (RSOW) FOR GABAY:
 SUPERVISORY AND MANAGERIAL COMPETENCIES ENHANCEMENT FOR
 ASPIRING SCHOOL HEADS IN DEPED REGION V-BICOL**

To : Assistant Regional Director
 Schools Division Superintendents
 All Others Concerned

1. Please be informed that **Ms. Karen Gueriña**, Principal 1, Buhatan Integrated School and **Mr. Michael M. Uy**, Education Program Supervisor, CID of SDO Sorsogon City shall be added as Lead Facilitators for Domains 3 and 4 of the PPSSH.
2. They are requested to be present during the conduct of the Regional Staff Orientation Workshop (RSOW) on February 9-11, 2026 at Coastal View Resort, Sto. Domingo, Albay.
3. Immediate dissemination of and strict compliance with this Memorandum is desired.


GILBERT T. SADSAD
 Regional Director

Encls: As stated
 To be indicated in the Perpetual Index
 under the following subjects:
 LEARNING AND DEVELOPMENT
 PROFESSIONAL GROWTH
 PPSSH



HRDD/smn/ccf/mde
 02/04/2026



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