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Republika ng Pilipinas

**Kagawaran ng Edukasyon**

REHIYON V (BIKOL)

**TANGGAPANG PANSANGAY NG MGA PAARALAN NG CATANDUANES**

April 22, 2026

**DIVISION MEMORANDUM**No. 498, s. 2026**DIVISION VALIDATION OF INDIVIDUAL PERFORMANCE COMMITMENT &  
REVIEW FORM (IPCRF) OF ALTERNATIVE LEARNING SYSTEM (ALS)  
TEACHERS FOR SY 2025-2026**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Division ALS Focal Person  
Public Schools District Supervisors  
Education Program Specialists II – ALS  
ALS Teachers  
All Others Concerned

1. In reference to the DepEd Memorandum No. 089, s. 2025 entitled "Guidelines on Multi-Year Performance Management and Evaluation System for Teachers from School Years 2025-2026 to 2027-2028", the Curriculum Implementation Division will conduct Division Validation of IPCRF of Alternative Learning System on April 23, 2026 at Curriculum Implementation Division (CID Office).
2. The validation will be conducted by validating team composed of Public Schools District Supervisors and Education Program Specialists II-ALS (EPS-II-ALS).
3. Enclosed in this memorandum are the list of validators and the schedule for the validation of ALS Teachers' IPCRF for SY 2025-2026.
4. Travel expenses of ALS Teachers and validators shall be charged to ALS Program Support Funds/local funds subject to relevant accounting and auditing rules and regulations.
5. Compliance with this memorandum is desired.

By the authority of OIC-Schools Division Superintendent

**DELFIN A. BONDAD**Assistant Schools Division Superintendent  
Officer In-Charge



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Enclosure No. 1 to Division Memorandum A98, s. 2026

<b>VALIDATORS</b>	
<b>Master Teacher I-IV (Highly Proficient Teachers)</b>	
<b>Teacher I-III (Proficient Teachers)</b>	
<b>Name of Validators</b>	<b>KRA</b>
Jose T. Arcilla Jr. Miguelito T. Rodriguez Nieva DJ. Tuibeo	KRA 1&2
Belen T. Tapas Arnold M. Valledor	KRA 3&4
Janegrace T. Tesorero Aljay T. Terrazola	KRA 5&7

**SCHEDULE OF IPCRF VALIDATION FOR ALS TEACHERS**

<b>Morning</b>	<b>Afternoon</b>
Manolito B. Vargas	Boseo, Marites M.
Marilou T. Bernal	Soliman, Joel U.
Tito T. Tutanes	Tolin, Erlinda T.
Charisse T. Dela Rosa	Olonan, Dominic G.
Jeddy T. Tanael	Doran, Cohlen M.
Hermes T. Magtagnob	Tenerife, Donald A.
Charles T. Perez Jr.	Teves, Rhona A.
Marilou T. Sarmiento	Carranza, Cynthia R.
Arcilla, Marites T.	Tolledo, Maria Theresa F.
Cajuday, Rachele M.	Trasmano, Cesar M.
Gianan, Aileen C.	Ceballo, Emma T.
Guerrero, Richard M.	Villafuerte, Ronel A.
De Mesa, Judy Mae L.	Calingo, Levy M.
Tio, Alona G.	Abraham, Emelyn T.
Tolentino, Rose Ann M.	Samar, Rea V.
Rodulfo, Jonalyn T.	Villacorta, Raul V.
Boarao, Teodoro Jr. T.	Ceballo, Nimfa F.
Rutor, Jocelyn A.	Tutanes, Reinalyn P.
Temena, Beverly A.	Valatero, Rolly V.
Flores, Leonila T.	Villacorta, Jan Micheal T.
Mendoza, Caroline G.	Ternida, Raymond T.
Balmaceda, Lea T.	Torrecampo, Maria Cristina B.
Cabrera, Lea L.	Bernardino, Alma DR.
Lopez, Manilyn S.	Arajo, Rosalie S.
Balayo, Jenny Marie B.	Bernardino, Cristine DQ.



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Dela Rosa, Genedel P.	Japson, Richard E.
Buendia, Joana T.	Sumalde Allan T.
Robles, Judith T.	Tumpang, Maricris T.
Tolentino, Rodelyn T.	Vargas, Manolito B.
Tevar, Melba ST.	
Eustaquio, Raul Y.	Besona, Mariles V.