

Department of Education SEP U. 2 Region V - Bicol SCHOOLS DIVISION OFFICE OF CATANDUANES

MEMORANDUM OSDS-PER-UM-08-31-22/MBL

TO

Public Schools District Supervisors

Elementary and Secondary School Heads (IU's & Non-IU's)

Administrative Officers (Elementary, JHS & SHS)

Administrative Assistants

All other concerned

FROM

44V SUSAN S. COLLANO

Schools Division Superintendent

SUBJECT

COMPUTATION OF PUBLIC SCHOOL TEACHERS'

PROPORTIONAL VACATION PAY (PVP) FOR SCHOOL YEAR

(SY) 2021 - 2022

DATE

August 31, 2022

1. Pursuant to DepEd Memorandum No. 077 s. 2022 dated August 30, 2022, entitled Computation of Public-School Teachers' Proportional Vacation Pay (PVP) for School Year (SY) 2021 - 2022, below are examples of PVP computations and pointers:

PVP SAMPLE COMPUTATIONS AND POINTERS

Actual Number of Days Served:

September 13, 2021 – June 24, 2022

(Excluding Sundays and Christmas vacation days)

= 233 days

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3:15

Number of Long School Break Days: June 25, 2022 - August 21, 2022

(Excluding Sundays)

= 49 days

Example A

For Teachers who did NOT incur LEAVE WITHOUT PAY

Inclusive Period of Service:

09/13/2021 - 06/24/2022

Absence W/O Pay During the School Year:

0

PVP:

49 days

Long Vac. Salary Due Inclusive Period:

06/25/2022 - 08/21/2022

Example B

For Teachers who incurred LEAVE WITHOUT PAY

Sample situation:

Teacher incurred 22.5 days LEAVE WITHOUT PAY



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Solution:

Total number of days served:

Less:

233 days

22.5 days (No. of days

Leave Without Pay)

210.5 days

Multiply PVP factor

0.210

PVP

Inclusive Period

44.205 = 44 DAYS

June 25, 2022 - August 15, 2022

(June = 5 days, July = 26 days, August = 13 days)

Example C

For teachers hired beyond the start of the School Year (September 13, 2021–June 24, 2022) and did NOT incur LEAVE WITHOUT PAY

Sample situation:

Teacher was hired on October 22, 2021.

Solution:

Total number of days served:

233 days

Less

16 days (September)

Less

18 days (October)

Multiply PVP factor

199 days 0.210

PVP

41.79 = 42 DAYS

Inclusive period

June 25, 2022 - August 12, 2022

(June = 5 days, July = 26 days, August = 11 days)

Example D

> For teachers hired beyond the start of the School Year (September 13, 2021 – June 24, 2022) and incurred LEAVE WITHOUT PAY

Sample situation:

Teacher was hired on October 22, 2021.

Solution:

Total number of days served:

233 days

Less

16 days (September)

Less

18 days (October)

Less

25 days (No. of days

LEAVE WITHOUT PAY)

174 days

Multiply PVP factor

0.210

0.210

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$\begin{array}{c} \mathbf{Region} \ \mathbf{V-Bicol} \\ \textbf{SCHOOLS DIVISION OFFICE OF CATANDUANES} \end{array}$

PVP Inclusive period 36.54 = 37 DAYS June 25, 2022 - August 6, 2022

(June = 5 days, July = 26 days, August = 6 days)

Example E

> For teachers hired after the Christmas Vacation (January 1, 2022 – June 24, 2022) and did NOT incur LEAVE WITHOUT PAY

Sample situation:

Teacher was hired on January 7, 2022

Solution:

Compute the total number of days served:

January 21 days
February 24 days
March 27 days
April 26 days
May 26 days
June 21 days
TOTAL 145 Days

Multiply PVP factor

0.210

PVP

30.45 = 30 DAYS

Inclusive period

June 25, 2022 - July 29, 2022

(June = 5 days, July = 25 days)

Example F

For teachers hired after the Christmas Vacation (January 1, 2022
 June 24, 2022) and incurred LEAVE WITHOUT PAY

Sample situation:

Teacher was hired on January 7, 2022

Solution:

Compute the total number of days served:

January 21 days
February 24 days
March 27 days
April 26 days
May 26 days
June 21 days
TOTAL 145 Days

Less

25 days (No. of days LEAVE WITHOUT PAY)

Multiply PVP factor 120 days 0.210

PVP 25.20 = 25 DAYS

Inclusive period

25.20 = 25 DAYS June 25, 2022 - July 23, 2022

(June = 5 days, July = 20 days)





Department of Education Region V – Bicol SCHOOLS DIVISION OFFICE OF CATANDUANES

- 2. All School Heads, Teaching-Related and Non-Teaching personnel who are on accrued leave basis are excluded from the computation of PVP.
- 3. Since June 24, 2022 is the last day of the school year, teachers who reported on June 27- July 2, 2022 will be entitled to earn service credits provided that they entered time-logs on their submitted DTRs last August 2022, with the attached copy of logbooks. Likewise, non-teaching personnel is granted Compensatory Overtime Credit (COC) if they have reported on July 2, 2022 (Saturday). This office will no longer accept any submission of DTRs.
- 4. The deadline of submission of PVP will be on or before September 9, 2022.
- 5. For information and guidance.