

Republika ng Pilipinas
Kagawaran ng Edukasyon
Region 5 (Bikol)

TANGGAPANG PANSANGAY NG MGA PAARALAN NG CATANDUANES

January 20, 2026

DIVISION MEMORANDUM
No. 096, s. 2026


NATIONAL SEMINAR-WORKSHOP ON EDUCATION POLICY ADVOCACY AND LEGAL PROTECTION ADVOCACY AND LEGAL PROTECTION FOR TEACHERS

To : OIC-Assistant Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors
Elementary and Secondary School Heads
All Others Concerned

1. Attached is the Letter of Invitation from the Teachers' Dignity Coalition regarding the National Seminary-Workshop on Education Policy Advocacy and Legal Protection for Teachers scheduled on February 27 to March 1, 2026 at the Great Eastern Hotel, Quezon City. This activity focuses on strengthening teacher protection and promoting their welfare.

2. Attendance in this activity shall be on a **voluntary basis**.

3. For dissemination.


MA. JEANY T. ABAYON
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

HRD/msr/cpg
01/20/2026



San Roque, Virac, Catanduanes

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Mandaluyong City, Cultural Group
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Private Schools



Teachers' Dignity Coalition

"Unity of Teachers to Regain the Dignity of the Profession"
SEC Registration Number: CN 2007-10645

14 January 2026

DR. MA. JEANY T. ABAYON
Schools Division Superintendent
Schools Division of Catanduanes

Madam:

Greetings of Peace!

The Teachers' Dignity Coalition (TDC) will hold the **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers** on **February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**. With the theme **"Empowering Teachers Through Enhanced Legal Rights Education,"** the activity is aligned with the Department's efforts to strengthen teacher protection and promote their welfare.

This seminar will be attended by teacher-leaders, administrators and other education workers from across the country. The activity aims to help elevate teachers' morale and productivity by fostering a more supportive and conducive working environment.

The specific objectives of the event are as follows:

- Review the current national policies affecting teachers' and students' welfare;
- Inform participants about prevailing education issues and solicit ideas for reform;
- Empower teachers and administrators with essential legal knowledge and skills; and
- Develop policy recommendations to address challenges faced by teachers/learners.

Each participant will be charged a **minimal registration fee of Five Thousand Two Hundred Pesos (P5,200.00)** to cover expenses for board and lodging, training materials, speakers' honoraria, and other incidental costs.

In this regard, we respectfully request your office to endorse this activity to the school heads and teacher-leaders of the division, so that TDC members and other interested teachers may participate. Particularly, we would like to request the attendance of TDC leaders, faculty officers and district and division-level federation leaders as the seminar is of great relevance to their positions.

To regulate the number of participants, TDC will submit a list of confirmed attendees to the concerned regional and division offices in the first week of February. Participants who are not included in the list may still be accommodated if slots are available, provided that they coordinate with the Secretariat ahead of the schedule. The deadline for confirmation and pre-registration is January 30, 2026 (Friday), to allow sufficient time for preparations.

For confirmation and further inquiries, interested parties may send an email to teachersdignity.ph@gmail.com or contact Ms. Darlene Loro of the TDC Secretariat at 0917-650-5902 or 0960-659-6946, or reach out to the undersigned at 0927-335-6375. **For faster registration, participants may also confirm through Google Forms via this link: <https://forms.gle/Mnt2hNiR5Y12y8pZ8> or the QR code provided on or before January 30, 2026.**

Attached are the seminar poster and the Memorandum from the Office of the Secretary, signed by Atty. Fatima Lipp D. Panontongan, dated January 5, 2026, for your reference.

Thank you very much and we look forward to your most prompt and favorable response.

For teachers' dignity,


BENJO G. BASAS
National Chairperson



QR Code for pre-registration

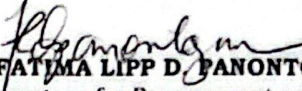
35-B Matatag St., Bgy. Central, Quezon City
Telephone (02) 6920-296 • Mobile: 0960-659 6946
Email: teachersdignity.ph@gmail.com • Website: <http://tinyurl.com/TDCpinas>



Republika ng Pilipinas
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM

TO : Regional Directors
Schools Division Superintendents
All Others Concerned

FROM : 
ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary for Procurement and Chief of Staff

SUBJECT : INVITATION TO THE TEACHERS' DIGNITY COALITION'S
NATIONAL SEMINAR-WORKSHOP ON EDUCATION POLICY,
ADVOCACY, AND LEGAL PROTECTION FOR TEACHERS

DATE : 5 January 2026

The Teachers' Dignity Coalition (TDC), will hold its **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers** on **February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**.

The event aims to review the current national policies affecting teachers' and students' welfare. Likewise, inform the participants about prevailing education issues and solicit ideas for reform. Furthermore, the activity also aims to empower teachers and administrators with essential legal knowledge and skills, and lastly, to develop policy recommendations to address challenges faced by teachers/learners.

Teachers who will participate may opt to attend on **Official Business**, the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- Use of DepEd funds, subject to its availability, strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the TDC



2/F, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600
Telephone Nos.: (+632) 86337208; 633-7228; 687-2992; Fax No.: (02) 636-4876; Website: www.deped.gov.ph

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Teachers' Dignity Coalition

"Unity of Teachers to Regain the Dignity of the Profession"
SEC Registration Number: CN 2007-10645

22 December 2025

HON. JUAN EDGARDO M. ANGARA
Secretary
Department of Education (DepEd)
DepEd Complex, Meralco Avenue, Pasig City

Sir:

Greetings of Peace!

The Teachers' Dignity Coalition (TDC) is an organization dedicated to advancing the rights and welfare of teachers through educational campaigns, policy advocacy, and social dialogue. In line with this mission, TDC will hold the **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers on February 27 to March 1, 2026, at the Great Eastern Hotel, Quezon City**. With the theme **"Empowering Teachers Through Enhanced Legal Rights Education,"** the activity is aligned with the Department's efforts to strengthen teacher protection and promote their welfare.

This seminar will be attended by teacher-leaders, administrators and other education workers from across the country. The activity aims to help elevate teachers' morale and productivity by fostering a more supportive and conducive working environment.

The specific objectives of the event are as follows:

- Review the current national policies affecting teachers' and students' welfare;
- Inform participants about prevailing education issues and solicit ideas for reform;
- Empower teachers and administrators with essential legal knowledge and skills; and
- Develop policy recommendations to address challenges faced by teachers/learners.

Each participant will be charged a **minimal registration fee of Five Thousand Two Hundred Pesos (P5,200.00)** to cover expenses for board and lodging, training materials, speakers' honoraria, and other incidental costs. Registration and billing will begin at 1:00 PM on February 27, while check-out time will be at 12:00 NN on March 1.

In this regard, we respectfully request your office to endorse this activity to the respective **Regional Directors and Schools Division Superintendents, allowing the official participation of delegates. We likewise request that registration and transportation expenses be sourced from local funds, including MOOE, SEF, LGU sponsorship, or any other available funds.**

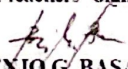
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Attached are the Activity Proposal, TDC Organizational Profile, and other documents previously required by the Department of Education.

Thank you very much, and we look forward to your most prompt and favorable response.

For teachers' dignity,


BENJO G. BASAS
National Chairperson

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Teachers' Dignity Coalition (TDC)

National Seminar on Education Policy Advocacy & Legal Protection for Teachers and 6th TDC National Convention

"Empowering Teachers Through Enhanced Legal Rights Education"



February 27-March 1, 2026, Great Eastern Hotel, Quezon City