

Republika ng Pilipinas
Kagawaran ng Edukasyon
Region 5 (Bikol)

TANGGAPANG PANSANGAY NG MGA PAARALAN NG CATANDUANES


January 13, 2026

DIVISION MEMORANDUM
No. 02, s. 2026

NATIONAL SEMINAR-WORKSHOP ON EDUCATION POLICY ADVOCACY AND LEGAL PROTECTION FOR TEACHERS

To: OIC-Assistant Schools Division Superintendent
Chief Education Supervisors
OSDS Unit Heads/Section Heads
Public Schools District Supervisors
Elementary and Secondary School Heads
Non-Teaching Personnel
All Others Concerned

1. Attached is the Letter of Invitation from Teachers' Dignity Coalition (TDC) regarding their invitation on the National Seminar- Workshop on Education Policy Advocacy and Legal Protection for Teachers on February 27 to March 1, 2026, at the Great Eastern Hotel, Quezon City. This activity aims to help elevate teachers' morale and productivity by fostering a more supportive and conducive working environment.
2. Attendance in this activity shall be on a **voluntary basis**.
3. For dissemination.


MA. JEANY T. ABAYON
Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

HRD/msr/cpg
01/13/2026



San Roque, Virac, Catanduanes
052-8114063
catanduanes@deped.gov.ph
www.depedrocatanduanes.com / www.catanduanes.deped.gov.ph

National Executive Committee
BENJO G. BASAS
 National Chairperson
OLVIA S'DE GUZMAN
 National Vice Chairperson
JESUS P. MERCADO
 Vice Chairperson for North Luzon
ARNEL A. ADTOON
 Vice Chairperson for South Luzon
RICO C. TANESA
 Vice Chairperson for the Visayas
MERIAM G. MOLINA
 Vice Chairperson for Mindanao
RAMER S. TIANELA
 Secretary-General
JACQUELINE D. PULIDO-DAGUIAO
 Deputy Secretary-General
MARCELINA M. DUMAGUING
 Treasurer
NOEL A. AGUSTIN
 Auditor
RAMON B. MIRANDA
 PIO

National Council Members-at-Large
LINO V. ACERO
 Leyte
ANTHONY A. AGUSTIN
 Navotas City
ANTONIO P. ANONUEVO
 Legaspi City
CYNTHIA BALAGUER
 Legazpi City
RAUL P. CONSTANTINO
 Cebu City
ERLINDA C. DAYA
 Leyte
HANNAH C. DIONELA
 Quezon City
ILDEFONSO E. ENGUERRA III
 Manila
MENARD Q. FAJARDO
 Science City of Munoz
NOEL GALVEZ, JR.
 Antipolo City
MA. CRISTINA PAPA
 Santiago City
CONRADO P. REFUERZO
 Bataan
RENATO O. SAGUN, JR.
 Ilocos Sur
CARLO ISIDORE M. SALCEDO
 Dasmariñas City
RICHIE H. SALUBRE
 Dasmariñas City
RICARDO P. SECO
 Iligan City
DANIEL Q. TAMETA
 Caloocan City

Regional Representatives
APOLINARIO A. SALGADO
 Region I
PABLO C. MALENAB
 Region II
ANTONIO J. ANDAYA, JR.
 Region III
THERESE DANIELLE P. BEJOSA
 Region IV-A
FELOMINA B. ALANIS
 Region IV-B
ROGER R. NAPILI
 Region V
GERALDINE GIALOGO
 Region VI
FELIPA S. MANGYAO
 Region VII
PETER PAUL DAEL
 Region VIII
GARY STA. ANA
 Region IX
MERLYNIZA MANTE
 Region X
DENNIS CANANZO
 Region XI
ROMULO LAORDEN
 CARAGA
BAI ISRADEAN C. SINSUAT-DATUKAN
 BARMM

Sectoral Representatives
FELIXITA A. ESTOESTA
 Caloocan, Retirees
RONEL CORRO
 Parañaque City, Elementary School Heads
ELNER G. SAMARITA
 Balangas, Secondary School Heads
NORMA G. DELFINO
 Sorsogon, Education Supervisors
JAYSON A. CRUZ
 Mandaluyong City, Cultural Group
JOSE MARIO DE VEGA
 Private Schools



Teachers' Dignity Coalition

"Unity of Teachers to Regain the Dignity of the Profession"
 SEC Registration Number: CN 2007-10645

06 January 2026

DR. GILBERT T. SADSAD
 Regional Director
 Department of Education-Region V
 Rawis, Legazpi City



Date: 1/9/2026
 Time: 3:01

Sir:

Greetings of Peace!

The Teachers' Dignity Coalition (TDC) will hold the **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers on February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**. With the theme **"Empowering Teachers Through Enhanced Legal Rights Education,"** the activity is aligned with the Department's efforts to strengthen teacher protection and promote their welfare.

This seminar will be attended by teacher-leaders, administrators and other education workers from across the country. The activity aims to help elevate teachers' morale and productivity by fostering a more supportive and conducive working environment.

The specific objectives of the event are as follows:

- Review the current national policies affecting teachers' and students' welfare;
- Inform participants about prevailing education issues and solicit ideas for reform;
- Empower teachers and administrators with essential legal knowledge and skills; and
- Develop policy recommendations to address challenges faced by teachers/learners.

Each participant will be charged a **minimal registration fee of Five Thousand Two Hundred Pesos (P5,200.00)** to cover expenses for board and lodging, training materials, speakers' honoraria, and other incidental costs. Registration and billeting will begin at 1:00 PM on February 27, while check-out time will be at 12:00 NN on March 1.

In this regard, we respectfully request your office to endorse this activity to the respective Schools Division Superintendents, allowing the official participation of delegates. We likewise request that registration and transportation expenses be sourced from local funds, including MOOE, LGU, or any other available funds.

To regulate the number of participants, TDC will submit a list of confirmed attendees to the concerned regional and division offices on the first week of February. Participants who are not included in the list may still be accommodated if slots are available, provided they coordinate with the Secretariat ahead of the schedule. The deadline for confirmation and pre-registration is January 30, 2026 (Friday), to allow sufficient time for preparations.

For confirmation and further inquiries, interested parties may send an email to teachersdignity.ph@gmail.com or contact Ms. Darlene Loro of the TDC Secretariat at 0917-650-5902 or 0960-659-6946, or reach out to the undersigned at 0927-335-6375. **For faster registration, participants may also confirm through Google Forms via this link: <https://forms.gle/Mnt2hNiR5YI2v8pZ8> or the QR code provided on or before January 30, 2026.**

Attached are the seminar poster and the Memorandum from the Office of the Secretary, signed by Atty. Fatima Lipp D. Panontongan, dated January 5, 2026, for your reference.

Thank you very much and we look forward to your most prompt and favorable response.

For teachers' dignity,

BENJO G. BASAS
 National Chairperson



Copy Furnished: Schools Division Superintendents

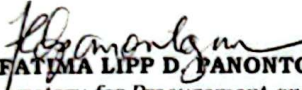
QR Code for pre-registration



Republika ng Pilipinas
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM

TO : Regional Directors
Schools Division Superintendents
All Others Concerned

FROM : 
ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary for Procurement and Chief of Staff

SUBJECT : INVITATION TO THE TEACHERS' DIGNITY COALITION'S
NATIONAL SEMINAR-WORKSHOP ON EDUCATION POLICY,
ADVOCACY, AND LEGAL PROTECTION FOR TEACHERS

DATE : 5 January 2026

The Teachers' Dignity Coalition (TDC), will hold its **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers on February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**.

The event aims to review the current national policies affecting teachers' and students' welfare. Likewise, inform the participants about prevailing education issues and solicit ideas for reform. Furthermore, the activity also aims to empower teachers and administrators with essential legal knowledge and skills, and lastly, to develop policy recommendations to address challenges faced by teachers/learners.

Teachers who will participate may opt to attend on **Official Business**, the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- Use of DepEd funds, subject to its availability, strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the TDC



2/F, Rizal Building, DepEd Complex, Marako Ave., Pasig City 1600
Telephone Nos.: (+632) 86337208; 633-7228; 687-2992; Fax No.: (02) 636-4876; Website: www.deped.gov.ph



Teachers' Dignity Coalition (TDC)

National Seminar on Education Policy Advocacy & Legal Protection for Teachers and 6th TDC National Convention

"Empowering Teachers Through Enhanced Legal Rights Education"



February 27-March 1, 2026, Great Eastern Hotel, Quezon City